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புதுச்சேரி மாநீல அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

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பொருளடக்கம்			SOMMAIRES	CONTENTS	
	L	பக்கம்	Page	Page	
தொழில் நீதீமன்றத் தீா்ப்புகள்		258	Sentence arbitral du Travail 258 de Tribunal.	Award of the Labour Court 258	
அரசு அறிவிக்கைகள்		262	Notifications du Gouvernement 262	Government Notifications 262	
ஆபத்தான நீறுவனங்கள்	••	265	Etablissements dangereux 265	Dangerous Establishments 265	
சாற்றறிக்கைகள்		266	Annonces 266	Announcements 266	

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 05/AIL/Lab./T/2023, Puducherry, dated 19th January 2023)

NOTIFICATION

Whereas, an Award in I.D (L) No. 08/2020, dated 12-12-2022 of the Industrial Tribunal-*cum*-Labour Court, Puducherry, in respect of the Dispute between the Tmt. V. Rajeswari, Thirubuvanai, Puducherry, and the management of M/s. DXN Manufacturing (India) Private Limited, Thiruvandarkoil, Mannadipet Commune, Puducherry, over non-employment and compensation of ₹ 7,00,000 with 24% interest has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

P. RAGINI, Under Secretary to Government (Labour).

BEFORE THE INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT PUDUCHERRY

Present : Tmt. V. SOFANA DEVI, M.L., Presiding Officer.

Monday, the 12th day of December 2022.

I.D. (L) No. 08/2020 in

CNR. No. PYPY06-000040-2020

Tmt. V. Rajeswari, No. 10, Madhi Street, Thirubuvanai Palayam, Thirubuvanai, Puducherry-605 107.

. . Petitioner

Versus

The Managing Director, M/s. DXN Manufacturing (India) Private Limited, R.S. Nos. 141/4 and 142/5, Whirlpool Road, Thiruvandar Koil, Mannadipet Commune, Puducherry-605 102. This Industrial dispute coming on 07-11-2022 before me for final hearing in the presence of Thiruvalargal S. Nagarajan and A.P. Ilangovan, Counsels, for the Petitioner, Thiruvalargal L. Sathish, S. Velmurugan and E. Karthik, Counsels for the Respondent, Reported No Instruction, Court Notice sent and same served on the Respondent, Respondent remained *ex parte* and after hearing the Petitioner side and perusing the case records, this Court delivered the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 70/AIL/Lab./T/2020, dated 15-07-2020 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioner and the Respondent, *viz.*,

(a) Whether the dispute raised by the Petitioner Tmt. V. Rajeswari, Thirubuvanai, Puducherry against the Management of M/s. DXN Manufacturing (India) Private Limited, Thiruvandar Koil, Mannadipet Commune, Puducherry, over non-employment and compensation of \gtrless 7,00,000 with 24% interest is justified or not? If justified, what relief the Petitioner is entitled to?

(b) To compute the relief if any, awarded in terms of money if, it can be so computed?

2. Brief facts of the case of the Petitioner:

The Petitioner Workman was joined as operator in the Respondent Management company on 07-04-2002 and the Petitioner kept maintained her good conduct and best service to the fullest satisfaction of the Respondent Management being a regular employee ever since of joining to the employment as operator under the Respondent management. The Respondent company was engaged in manufacturing herbal capsules in the name and style of "R.G. & G.L.", and being a multinational company was having surge of customers over the world for the reason of the health product of the Respondent company.

(ii) The Respondent Management was engaged more than 60 employees in a shift per day for manufacturing process and apart from other employees for operational purpose. Few employees among other were taken effort for formation of Union in the year 2006 and by name "DXN Herbal Manufacturing (India) Private Limited, Labour Union. 17 employees were targeted by the Respondent Management for pangs of death, *i.e.*, victimization for the sole reason that they were being stubborn to membership to the said Union. 17 employees were terminated from of service without any valid cause

. . Respondent

and reason except their bare eager for membership into the Union. The said dispute was referred to Labour Officer, Conciliation from time to time.

(iii) On 01-03-2011 at about 05.30 p.m. the Respondent Management was surprisingly displaced a notice on the board that "The Office of Management will not function from 02-03-2011 and the services of notice mention employees are not required from 02-03-2011 and their terminal benefits will be settle down on 08-03-2011 at the Office". The statutory machineries, viz., the Labour Commissioner and Conciliation Officer took cognizance upon the unlawful act, the Respondent Management immediately. The Respondent Management was failed to appear before the officials many hearing and bluntly ignored them. On around 08-04-2011, the Respondent Management filed its counter before the Conciliation Officer in respect of the said Industrial Dispute. Vide the said counter, the Respondent Management stated that due to certain unavoidable circumstances had forced the Management to cease to run the factory and in view, the Management has proposed to transfer the staff and their workmen to Himachal Pradesh unit.

(iv) Some of the employees filed a Civil Suit *vide*. O.S. No. 45/2011 before the Sub-Court, Puducherry, against the Respondent Management and won the Suit vide Judgment and Decree, dated 12-04-2012. In view of the vengeance target, the Respondent Management assailed a baseless allegation against the Petitioner vide Charge-sheet, dated 22-06-2010 for the reason of slow down the work. A similar charge sheet was launched upon many employees who showed their sheer inclination for membership into the Union. Apart from the said issue was got the shape of Industrial Dispute before this Court vide I.D. No. 21/2011 and I.D. No. 10/2020. In fact the present Petitioner was party to the Industrial Dispute vide I.D. No. 10/2020. Whilst pending the above disputes before this Court, the Respondent Management desired for tripartite agreement under section 12(3) of Industrial Disputes Act so as to evade and escape from the stringent liabilities for illegal closure of the company and illegal termination of the employees including non-employment, etc.

(v) Accordingly, on 04-12-2017, a settlement under section 12(3) arrived between the Respondent Management and its Labour Union in the presence of the Labour Commissioner. A final settlement including terminal benefits was decided for all the employees as a compensation measure against the illegal closure, non-employment, termination, unfair labour practice, victimization, *etc.*, In view of arrival of settlement, the Respondent Management was uniquely decided to cease the service of employees against the amount agreed for compensation towards the employees. Accordingly, an amount of ₹ 3,50,000 (Rupees three lakhs fifty thousand only) was decided as compensation quantum for each employees irrespective of their status. The requisite condition for the said settlement was cessation of employment of all employees against the effect of illegal closure and the Management was not intent to reopen the said factory forever.

(vi) Whereas, the present nomenclature as to refusal for employment with the Respondent Management @ ₹ 3,50,000 as compensation and who are willing to continue the service similar to the Petitioner was paid nothing. Hence, the discriminative classification for settlement of compensation among the employees who were set to same foot for same dispute upon same issue but, the ramified amount for compensation among the employees was irrational and illogical. The Petitioner opted to continue service with Respondent management. However, the Petitioner was not in a position to join and report duty in lieu of the 12(3) settlement against her personal inconvenience upon her matrimonial dispute including the civic life of her children. Accordingly, vide letter, dated 21-12-2017, the Petitioner requested time for joining duty against her warranted reasons.

(vii) The letter, dated 28-12-2017, the Respondent Management informed the Petitioner that merely 5 days only would be given to join and report duty and in case of her failure within the set time, the Management would consider that she is not interested to continue as its employee and resigned the job. In addition, Respondent Management sought the Bank details of the Petitioner to deposit the one time compensation/terminal benefits @ ₹ 40,000.

(viii) As a response to the Respondent management's letter content, the Petitioner submitted her letter, dated 03-01-2018 for seeking one month time for joining duty. The Respondent Management was not in function yet then *in lieu of* the 12(3) settlement, dated 04-12-2017 for the reason that the Respondent Management and the factory unit was completely closed down for more than 7 years continuously. The Respondent Management was stepped into the shoes of various authorities for sanctioning the orders to resume the work at the closed factory premise, *viz.*, the electricity, water, Municipal tax, environmental clearance, underground water, measuring the safety clearance, *etc*.

(ix) The letter, dated 09-01-2018 refused the request of the Petitioner for one month time and allowed just days time to join the duty. The Petitioner had exposed her uncontrollable situation and against which she sought considerable time around one month vide letter, dated 03-01-2018 to the Respondent management. Again, the Petitioner vide letter, dated 01-02-2018 sought time for joining muster role. Whereas, against receipt of the above letter from the Petitioner, the Respondent Management vide its letter, dated 02-02-2018 by terminating the Petitioner from the employment along with a Demand Draft bearing No. 078388, dated 01-02-2018 for ₹ 40,000 as one time compensation/terminal benefit. The Petitioner was insisted to receive the said termination letter by the Respondent Management along with the Demand Draft. But, the Petitioner was however refused the termination letter and the Demand Draft unlawfuly assailed by the Respondent management. But, with no option against irksome insistence of the Respondent management, the Petitioner received the same with objection as to no prejudice to her legal rights upon litigation lie on the cause of action for the present Industrial Dispute.

(x) The pre-mediated decision of the Respondent Management for terminating her employment by ceasing the employment and loosing the *lieu* over employment in an unjust and unlawful manner pertinently *in lieu of* effect of 12(3) settlement, dated 04-12-2017 between the Management and its Labour Union after long illegal closure and illegal termination of the employment of the employees. In precise, the act of the Respondent Management is shear victimization to the Petitioner and her employment rights as per Industrial Dispute Act.

(xi) The letter, dated 18-05-2018 the Petitioner submitted an appropriate complaint as to the Industrial Dispute before the Labour Officer (Conciliation), Puducherry, with the request for reinstatement to the employment with compensation of ₹ 7,00,000. The Respondent Management vide letter, dated 10-05-2019 replied to the Labour Officer (Conciliation) upon the Industrial Dispute of the Petitioner and through with stoutly refused the demands of the Petitioner and sought a failure report from the Conciliation Officer. Against which a reply by the Petitioner vide letter, dated 05-08-2019 was submitted before the Labour Officer (Conciliation), Puducherry.

(xii) The Labour Officer (Conciliation) *vide* his proceedings No. 742/LO(C)/AIL/2018, dated 16-03-2012 submitted the failure report upon the Industrial Dispute raised by the Petitioner *vide* her petition,

dated 18-05-2018. An illegal termination of the Petitioner's employment by the sole Respondent herein pertinently without conducting even a domestic enquiry against the Petitioner who infact was regular employee working since, 07-04-2002, *i.e.*, for more that 15 years. The Petitioner was drawn her wage around ₹ 6,500 after deducting the admissible contribution, *viz.*, the ESI, the P.F *etc.*, before the effect of the 12(3) settlement, dated 04-12-2017. Whereas, ₹10,500 was fixed as her wage *in lieu of* the 12(3) settlement, dated 04-12-2017 apart from other allowances admissible under the Respondent Management from time to time. Hence, the claim for the reinstatement.

3. Respondent Company was set *ex parte* on 11-08-2022.

4. Point for determination:

Whether the Petitioner is entitled for the prayer of reinstatement and compensation of ₹ 7,00,000 with 24% interest as prayed in the Claim Petition?

5. On the Point:

Respondent Counsel reported no instruction on 20-07-2022. Court notice ordered and served on the Respondent. Since, service sufficient, Respondent called but, not appeared on 11-08-2022. Hence, Respondent Management set *ex parte*. Proof affidavit of the Petitioner filed and Ex.P1 to P12 marked.

6. Heard the Petitioner Counsel. Perused the case records and Ex.P1 to P12 marked on the side of the Petitioner.

7. The prayer in the Industrial Dispute is for reinstatement with back wages and other benefits along with the compensation of ₹ 7,00,000 with 24% interest over the illegal termination and non-employment of the Petitioner with cost. According to the Petitioner, in I.D. No. 21/2011 and I.D. No. 10/2020 in which the Petitioner was the party. Pending abovesaid IDs, Management and Labour Union entered into a settlement under section 12(3) on 04-12-2017 in the presence of Labour Commissioner. In view of the settlement, the Respondent Management agreed for compensation of ₹ 3,50,000 for cessation of employment of employees against the effect of illegal closure and the Management was not intended to reopen the factory for work. But, the employees who are willing to continue the service including the Petitioner was paid nothing. The discriminative classification for settlement of compensation among the employees who were on the same position, but, refused the compensation among the employees was irrational and illogical.

Since, ₹ 40,000 already paid to the Petitioner Workman, the same shall be deducted from the said compensation. Thus, the point for determination is decided accordingly.

11. In the result, the Reference is justified and the industrial dispute is partly allowed with the effect that the Respondent Management is hereby directed to pay \gtrless 3,10,000 (Rupees three lakhs and ten thousand only) which was paid by the Respondent Management to the employees those who quit the job, to the Petitioner herein with accrued interest at the rate of 9% from the date of their job cessation, *i.e.*, 02-02-2018 till the date of this Award and thereafter, 6% from the date of the Award till the date of realization. Other claims claimed by the Petitioner in the claim petition is rejected. No costs.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in open Court, on this 12th day of December 2022.

V. SOFANA DEVI, Presiding Officer, Industrial Tribunal-*cum*-Labour Court, Puducherry.

List of petitioner's witness:

PW.1 — 14-09-2022 Tmt. V. Rajeswari

List of petitioner's exhibits:

Ex.P1	—	21-12-2017	Phote	ocopy of	the	letter	by
			the	Petition	er	to	the
			Resp	ondent.			

- Ex.P2 28-12-2017 Original document of the letter by the Respondent to the Petitioner.
- Ex.P3 03-01-2018 Photocopy of the letter by the Petitioner to the Respondent.
- Ex.P4 09-01-2018 Original document of the letter by the Respondent to the Petitioner.
- Ex.P5 01-02-2018 Photocopy of the letter by the Petitioner to the Respondent.
- Ex.P6 02-02-2018 Original document of the letter by the Respondent to the Petitioner intimating job cessation.
- Ex.P7 01-02-2018 Photocopy of the Demand Draft No. 078388 (Axis Bank).
- Ex.P8 10-05-2019 Original document of the reply of Respondent Management before the Labour Officer (Conciliation).

the service with Respondent Management and not in a position to join immediately due to her personal inconvenience. The same was informed to the Management vide her letter, dated 21-12-2017, requesting time for joining. The Respondent Management granted only 5 days time for reporting duty vide its letter, dated 28-12-2017. Again, the Petitioner vide her letter, dated 03-01-2018 sought for one month time for joining the duty. The Respondent Management refused the request vide letter, dated 09-01-2018, but, given 5 days time for joining duty. Again, the Petitioner sought one month time to the Respondent Management vide her letter 01-02-2018. Whereas, the Respondent Management vide its letter, dated 02-02-2018 had terminated the Petitioner from the employment with the Demand Draft, dated 01-02-2018 for ₹ 40,000 as one time compensation/ terminal benefits. The Petitioner has received the same with objection. The above decision of the termination of the Respondent Management is pre-mediated decision and against the 12(3) settlement. The Petitioner had approached the Labour Officer Conciliation. The Respondent Management filed their objections, dated 10-05-2019. The Labour Officer Conciliation submitted the Failure report on 16-03-2019.

8. According to the Petitioner, she opted to continue

9. It is submitted by the Petitioner Counsel that ₹ 10,500 was fixed as her wage *in lieu of* the 12(3) Settlement, dated 04-12-2017 apart from other allowances admissible under the Respondent Management from time to time.

10. Though the Petitioner has agreed to join the Respondent Management, but, she could not make it immediately due to her personal inconvenience. This version of the Petitioner has not been rebutted by the When Respondent Management. Respondent Management had disbursed ₹ 3,50,000 to the employees those who quit the job as per the Settlement under section 12(3) of the Industrial Disputes Act, in absence of any rebuttal pleadings, evidence and proof, this Court is not in a position to reject the claim of the Petitioner. But, at the same time, this Court is not inclined to order the relief as such claimed by the Petitioner in this claim petition in toto. On considering the facts and circumstances, this Court finds that before the closure, the Petitioner had received ₹ 6,500 as wage after all deductions. Hence, taking into account as per the 12(3) settlement though the Petitioner has agreed to join the Respondent Management, but, she could not make it immediately due to her personal inconvenience, it is just and proper that if, ordered the same compensation of ₹ 3,50,000 which was paid by the Respondent Management to the employees those who quit the job, be paid to the Petitioner herein with accrued interest.

Ex.P9	 05-08-2019	Original document of the
		rejoinder of the Petitioner
		before the Labour Officer
		(Conciliation).

- Ex.P10 16-03-2020 Photocopy of the Failure Report by Labour Officer (Conciliation).
- Ex.P11 15-07-2020 Photocopy of the Notification of the Labour Department, Government of Puducherry.
- Ex.P12 04-12-2017 Photocopy of the 12(3) Settlement.

List of respondent's witnesses: Nil

List of respondent's exhibits: Nil

V. SOFANA DEVI, Presiding Officer, Industrial Tribunal-*cum*-Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY

DIRECTORATE OF INDUSTRIES AND COMMERCE (SECRETARIAT WING)

[G.O. Ms. No. 17/DI&C(SW)/T1/2022-23, Puducherry, dated 28th February 2023]

NOTIFICATION

In pursuance of Article 7 of the Articles of Association of the Puducherry Distilleries Limited (PDL) and in accordance with the powers vested under Articles 10 and 13 of the Articles of Association of PDL, the Lieutenant-Governor, Puducherry, is pleased to reconstitute the Board of Directors of Puducherry Distilleries Limited (PDL), Puducherry, as follows with immediate effect and until further orders.

- 1. Secretary to Government . . Chairman (Industries and Commerce).
- 2. Secretary to Government (Labour) . . Director
- 3. Secretary to Government (Excise) . . Director
- 4. Director (Industries and Commerce) . . Director
- 5. Managing Director, Puducherry . . Director Distilleries Limited.

(By order of the Lieutenant-Governor)

V. MOKAN KUMAR, Under Secretary to Government (Industries and Commerce).

GOVERNMENT OF PUDUCHERRY CHIEF SECRETARIAT (AGRICULTURE)

(G.O. Ms. No. 20/Ag., Puducherry, dated 1st March 2023)

NOTIFICATION

(Addendum)

The following clause shall be added at 2.1 Composition of State Level Consultative Committee (SLCC) as S1.No. XIV of the G.O. Ms. No. 14/Ag., dated 12-08-2020 of the Chief Secretariat (Agriculture), Puducherry.

Representative of SFAC/NAFED/NCDC/ ... Member any other Implementing Agency as appointed by the Government of India from time to time.

The following clause shall be added at 2.3 Composition of District Level Monitoring Committee (DLMC) for Puducherry District as Sl.No. XI of the G.O. Ms. No. 14/Ag., dated 12-08-2020 of the Chief Secretariat (Agriculture), Puducherry.

Representative of SFAC/NAFED/NCDC/ . . Member any other Implementing Agency as appointed by the Government of India from time to time.

The other conditions contained in the Government Order remain unaltered.

(By order)

SUNDARA RAJAN. P, Deputy Secretary to Government (Agriculture).

GOVERNMENT OF PUDUCHERRY HEALTH SECRETARIAT

(G.O. Ms. No. 11, Puducherry, dated 06th March 2023)

NOTIFICATION

The Lieutenant-Governor of Puducherry is pleased to confirm the services of the following 5 Dieticians and to appoint them substantively in their entry grade with effect from the dates indicated against their names:-

Sl. Name of the No. officials	Entry grade in which confirmed	Date of confirmation
(1) (2)	(3)	(4)
1. M. Kayalvizhi	Dietician	19-06-2017
2. R. Kavitha	Dietician	22-06-2017

(1)	(2)	(3)	(4)
3.	D. Sathiya	Dietician	26-06-2017
4.	G. Sathya	Dietician	22-06-2017
5.	M. Souzaane	Dietician	22-06-2017

(By order of the Lieutenant-Governor)

A. PUNITHAMARY, Under Secretary to Government (Health).

GOVERNMENT OF PUDUCHERRY LOCAL ADMINISTRATION SECRETARIAT

(G.O. Ms. No. 16/LAS/A1/2023, Puducherry, dated 07th March 2023)

NOTIFICATION

Approval of the Hon'ble Lieutenant-Governor is hereby accorded for extension of term of the Single Member Commission for a further period of six months with effect from 17-12-2022 onwards, to recommend appropriate reservation for Other Backward Classes to conduct Civic Elections in the Union territory of Puducherry.

2. All the terms and conditions stipulated in the G.O. Ms. No. 67/LAS/2021, dated 17-12-2021 of Local Administration Secretariat, Puducherry, will remain the same.

3. The expenditure is debitable to the relevant Head of Account of the Local Administration Department, Puducherry.

(By order)

S. SIVAKUMAR, Under Secretary to Government (Local Administration).

GOVERNMENT OF PUDUCHERRY DIRECTORATE OF SCHOOL EDUCATION

No. (Exam.)/EDN/DD/FE/EC/2023.

Puducherry, dated 7th March 2023.

NOTIFICATION

In exercise of the powers conferred by the Decree of 8th September 1925, pertaining to the organisation of the 'Brevet Elementaire' Examination. **Art:** In derogation of the Article 12 of the Decree of 8th September 1925, The Committee (Board) of Examiners to conduct the 'Brevet Elementaire Examination' for the session of March and June 2023 and for the whole of Union territory of Puducherry, is constituted as shown below:

The following Officials are being appointed as

INVIGILATORS:

Puducherry Centre Thiru/Tmt.:

1.	Dr. R. Venguattaramane, Dean, School of Humanities and Head of Department, Department of French (Retd.), Pondicherry University, Puducherry.	Chairman
2.	Dr. S. A. Vengada Soupraya Nayagar, Head of Department, Department of French, Kanchi Mamunivar Centre for Postgraduate Studies, Puducherry.	Vice- Chairman
3.	Dr. Rajan George, T.G.T., CC(FS), Puducherry.	Member
4.	S. Mekala, T.G.T., VSR GGHSS, Maducarai.	Member
5.	P. Muthuselvam, P.E.T., Veeramamunivar GHS, Puducherry.	Member
Kar	aikal Centre	

- 1. The Chief Educational Officer, . . Chairman Karaikal.
- 2. Thiru M. Mohan, T.G.T.(T), . . Member KGHS, Vadaimaraicadu, Karaikal.

Mahe Region

- 1. The Chief Educational Officer, . . Chairman Mahe.
- 2. Ms. Swapna Mohan, P.S.T., GLPS, . . Member Parakkal.

The following examiners are being appointed for correction and conduct of Oral Examination:

Thiru/Tmt./Selvi:

 Dr. R. Venguattaramane, . . Chairman Dean, School of Humanities and Head of Department, Department of French, (Retd.), Pondicherry University, Puducherry.

	Thiru/Tmt./Selvi:	
2.	Dr. S. A. Vengada Soupraya Nayagar, Head of Department, Department of French, Kanchi Mamunivar Centre for Postgraduate Studies, Puducherry.	Vice- Chairman
3.	Dr. Rajan George, T.G.T., CC(FS), Puducherry.	Member
4.	Rajani Jose, T.G.T., PJF, Puducherry.	Member
5.	B. Sarasvady, T.G.T., CC(FS), Puducherry.	Member
6.	S. Edward Charles, T.G.T., PJF, Puducherry.	Member
7.	D. Hemalatha, T.G.T., CC(FS), Puducherry.	Member
8.	R. Ganessin Radja, T.G.T., CC(E.S), Puducherry.	Member
9.	Albertine Kanchana, T.G.T., CC(FS), Puducherry.	Member
10.	S.Mekala, T.G.T., CC(FS), Puducherry.	Member
11.	Shakila. A, T.G.T., PJF, Puducherry.	Member
12.	C.E Resitha, Lecturer, EC&CC, Mahe.	Member
13.	James C. Joseph, T.G.T., JNGHSS, Mahe.	Member
14.	Lourdes Marie Gracia Rassou, T.G.T, CC(FS), Puducherry.	Member
15.	Francois Sagayanadin, P.S.T. (Retd.), CC(FS), Puducherry.	Member
16.	M. Udayabanu, T.G.T, PJF, Puducherry.	Member
17.	J. Hema, T.G.T. (Cons.), PJF, Puducherry.	Member
18.	S. Meenatchi Sundharam, P.S.T, CES, Karaikal.	Member
19.	V. Balakrishnan, P.S.T, CES, Karaikal.	Member
20.	V. Rekha, P.S.T,	Member

20.	V. Rekha, P.S.T,	Membe
	EC&CC, Mahe.	

Thiru/Tmt./Selvi:

21.	R.S. Murugasa Bharathi, FAT, CC(FS), Puducherry.	Member
22.	Patcheappane. P, FAT, PJF, Puducherry.	Member
23.	R. Rajamani, P.E.T, PJF, Puducherry.	Member

24. R.Vally, Sewing Mistress (Retd.), . . . Member PJF, Puducherry.

(By order)

R. SIVARAMA **REDDY**, Deputy Director of Education (Women).

GOVERNMENT OF PUDUCHERRY DIRECTORATE OF SCHOOL EDUCATION

No. (Exam.)/EDN./DD/FE/EC/2023.

Puducherry, dated 7th March 2023.

NOTIFICATION

In exercise of the powers conferred by the Decree of 14-9-1939, pertaining to the organisation of the 'Certificat d'Etudes Primaires Elementaires de Francais', the Committee (Board) of Examiners to conduct the examination of 'Certificat d'Etudes Primaires Elementaires de Francais' for the session of April 2023 is constituted as follows:

Puducherry Centre

Thiru/Tmt./Selvi: 1.J. Pitcheammalle Dite Comady, .. Chairperson Headmistress Gr. II. 2.Dr. Rajan George, TGT, CC(FS) .. Member .. Member 3. Rajani Jose, TGT, PJF 4.D. Hemalatha, TGT, CC(FS) .. Member . . Member 5.S. Mekala, TGT,CC(FS) 6. Lourdes Marie Gracia, TGT, CC(FS) Member . . 7.M.Udayabanu, TGT, PJF Member . . **Karaikal Centre**

Thiru/Tmt./Selvi:

1.S. Mary Margrette Jansi, TGT .. Chairperson

2.S. Meenatchi Sundharam, PST	Member	GOVERNMENT OF PUDUCHERRY
3. V. Balakrishnan, PST	Member	DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)
Mahe Centre		(G.O. Ms. No. 17, Puducherry, dated 10th March 2023)
Thiru/Tmt./Selvi:		NOTIFICATION
1.Anima Pavithran, PST	Chairperson	On attaining the age of superannuation,
2.Paul Shiboo, PST	Member	Thiru S. Kumar, Pondicherry Civil Service (Entry Grade) (<i>ad hoc</i>) Officer, posted as Project Officer, District Rural
3. V. Vijayi, PST	Member	Development Agency, Puducherry, retired from service
(By order)		on the afternoon of 30-06-2022.
		(By order)

R. SIVARAMA REDDY,

Deputy Director of Education (Women).

M. KANNAN, Under Secretary to Government.

நெட்டப்பாக்கம் கொம்யூன் பஞ்சாயத்து, புதுச்சேரி

ஆபத்தான நிறுவனங்கள்

அறிவிப்பு

கீழ்க்குறிப்பிடப்பட்டுள்ள நபர் நெட்டப்பாக்கம் கொம்யூன் பஞ்சாயத்தீன் எல்லைக்குள் பின்வரும் தொழில் நீறுவனத்தை அமைத்துக்கொள்ள இக்கொம்யூன் பஞ்சாயத்தீன் அனுமதி வேண்டுகீறார்.

வரின எண்		நீறுவனம் அமைய உள்ள இடத்தின் முகவரி	உத்தேசிக்கப்பட்டுள்ள நீறுவனத் தயாரிப்பு/ செய்முறை	தேவையான மின்திறன்	ஆட்களின் எண்ணிக்கை
(1)	(2)	(3)	(4)	(5)	(6)
1	தீரு. S. சாமிநாதன், மேலாளர், (P & I), பாண்டிச்சேரி கூட்டுறவு பால் உற்பத்தீயாளர் யூனியன் லிமிடெட், எண் P.1, குரும்பாப்பேட்டை, புதுச்சேரி-605 009.	M/s. பொன்லைட் பால் குளிர்விக்கும் ஆலை, மறு அளவை எண் 220/ கரியமாணிக்கம், கரியமாணிக்கம் வருவாய் கீராமம், நெட்டப்பாக்கம் கொம்யூன், புதுச்சேரி-605 106.		40 குதீரைத் தீறன்.	14 (பொது பணிமுறை).

1973-ஆம் ஆண்டு புதுச்சேரி கீராமம் மற்றும் கொம்யூன் பஞ்சாயத்துக்கள் சட்டத்தீன் மூலமாய் புதுச்சேரி ஒன்றியத்து ஆட்சிப்பரப்பில் அமுலாக்கப்பட்ட புதுச்சேரி கொம்யூன் பஞ்சாயத்துக்கள் (உரிமம் மற்றும் அனுமதி அளித்தல்) விதிகள். 1976. பிரிவு 11-ன் படி இத்தொழில் நீறுவனத்தை நீறுவுவதீனால் உண்டாகும் ஆட்சேபணைகள் ஏதேனும் இருந்தால், அவற்றை இந்த அறிவிப்பு வெளியான தேதியிலிருந்து பத்து நாட்களுக்குள் நெட்டப்பாக்கம் கொம்யூன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு எழுத்து மூலமாய் தெரியப்படுத்தும்படி கேட்டுக்கொள்ளப்படுகிறது.

குறிப்பிட்ட காலவரையறைக்குள் பெறப்பட்ட ஆட்சேபணைகள் நெட்டப்பாக்கம் கொம்யூன் பஞ்சாயத்தால் பரிசீலிக்கப்படும். **கொட்டப்பாக்கம், 2023** கொடு மார்ச் மீ 09 வ.

NETTAPAKKAM COMMUNE PANCHAYAT, PUDUCHERRY

Nettapakkam, the 09th March 2023.

Dangerous Establishments

NOTICE

The undermentioned person has requested permission to set up the following industry within the Nettapakkam Commune Panchayat limits as detailed below.

Sl. No.	Name and address of the applicant	Address of the industry site	Industry proposed	Power required	No. of workers
(1)	(2)	(3)	(4)	(5)	(6)
 Thiru S. Saminathan, Manager, (P & I), The Pondicherry Co-operative Milk Producer's Union Limited, No. P.1, Kurumbapet, Puducherry-605 009. 		M/s. Ponlait Milk Chilling Plant, Re-survey No. 220/4, Kariyamanickam, Kariyamanickam Revenue Village, Nettapakkam Commune, Puducherry-605 106.	Raw chilled milk	40 H.P.	14 (General shift).

In conformity with rule 11 of the Puducherry Commune Panchayats (Grant of Licences and Permissions) Rules, 1976, promulgated in this Union Territory by the Puducherry Village and Commune Panchayats Act, 1973, objections, if any, to the setting up of the above industry, are invited to reach the Commissioner, Nettapakkam Commune Panchayat within ten days from the date of publication of this notice in the Official Gazette.

The objections, so received within the specified period will be considered by this Commune Panchayat.

N. JAYAKUMAR, Commissioner.

AFFIDAVIT

I, Aroquiassamy, son of Lourdenadin residing at No. 12, Pudupalayam Street, T.V. Nagar, Muthialpet, Puducherry-605 003, do hereby solemnly affirm and sincerely state on oath as follows:

That I am the deponent herein and well aware of the facts of the deposition.

Further, I state that in my Birth Certificate issued by Pondicherry Municipality, Puducherry *vide* Registration No. P/1969/04099, dated 17-09-1969, my name is mentioned as 'Aroquiassamy' only.

I hereby state that according to my School Transfer Certificate *vide* No. 017439, Adm. No. 1016/ 82-83, issued by Department of Education, Government of Puducherry, my name is mentioned as 'Arokiasamy. L'.

Further, I state that according to my Aadhaar Card vide Sl.No. XXXX XXXX 6731, issued by Unique Identification Authority of India, my name is mentioned as 'L. Aroquiassamy'.

Further, I state that according to my Elector's Photo Identity Card *vide* Sl.No. IVT0155168, issued by Election Commission of India, my name is mentioned as 'Aroquiassamy'.

I also hereby state that according to my M.T.S. (Security) Identity Card, issued by Government of Puducherry, Public Health Division, Puducherry *vide* Emp. Code: PH0839, my name is mentioned as 'L. Aroquiassamy'.

Hence, I declare that the abovesaid names *viz.*, 'Aroquiassamy', 'Arokiasamy. L', 'L. Aroquiassamy' and 'Aroquiassamy' are denoting one and the same person, they referring myself only.

The above facts are true to the best of my knowledge and belief.

Signed before the Notary Public at Puducherry, on this 06th day of March 2023.

562264

L. ஆரோக்கியசாமி.

AFFIDAVIT

I, Ponnusamy, son of Kandasamy, aged 39 years and residing at No. ll, First Street, Amma Nagar, Gopalankadai, Puducherry-605 010, do hereby solemnly affirm and sincerely state on oath as follows:

That I am the deponent herein and I am well aware of the facts of the deposition.

I state that my name is mentioned as 'K.Ponnusamy' in my Aadhaar Card No. XXXX XXXX 4838, issued by the Unique Identification Authority of India and in my PAN Card No. BQDPP7627N, issued by Income-tax Department, Government of India.

I state that my name is entered as 'Ponnusamy' in my Birth Certificate *vide* Registration No. O/1997/4035, issued by Oulgaret Municipality, Puducherry, in my Indian Passport No. U9529161, issued by the Regional Passport Office, Chennai and in my Elector's Photo Identity Card No. JQW0232041, issued by the Election Commission of India, in my Driving Licence *vide* DL No. PY05 2020000798, issued by the Transport Department, Government of Puducherry and in my Community Certificate No. 9180/TOV/L/13, issued by the Taluk Office, Villianur, Puducherry.

I state that my name is entered as 'பொன்னுசாமி' in my Family Ration Card No. 386244, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I state that my name is mentioned as 'Ponnusamy K', issued by the State Bank of India, Thattanchavady Branch, Puducherry and in my Academic Examination Result *vide* Enrl. No. 420003182501, issued by the National Institute of Open Schooling, Government of India.

I state that as per horoscope, I have changed my name as 'A.C.K.Ponnusamy'.

Therefore, I do hereby declare that all the names, *i.e.*, 'K.Ponnusamy', 'Ponnusamy', 'பொன்னுசாமி' and 'Ponnusamy K.' are referred, identified and relate to one and same person that is myself only. Hereafter, I shall be known and identified only by the name 'A.C.K.Ponnusamy' for all purposes.

I hereby state that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions private as well as upon all occasions whatsoever use and sign my name as 'A.C.K.Ponnusamy' in place and in substitution of my former names. I hereby verify and confirm that what has been stated above is true to the best of my knowledge and correct, and nothing material facts have been concealed thereon. Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 08th day of March 2023.

562265

K. பொன்னுசாமி.

AFFIDAVIT

I, Mounissamy, son of Radjakrichenan, Indian inhabitant, aged 52 years and residing at the house bearing Door No. 6, Varadhapillai Thottam, Mudaliarpet, Puducherry-605 004, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Birth Certificate under Registration No. P/1970/01615, my name has been mentioned as 'Mounissamy'.

In my Aadhaar Card under No. XXXX XXXX 4985, and in my Elector's Photo Identity Card under No. IGW0168344, my name has been mentioned as 'Mounissamy (ستالعتال)'.

In my PAN Card under No. BKVPM1557L, my name has been mentioned as 'Mounissamy'.

In my Driving Licence under DL No.PY01 19970005807, my name has been mentioned as 'Raja @ Munisamy'.

In the particulars of family members in my Family Ration Card under No. 012424, my name has been mentioned as 'இராஜா (ஏ) முனிசாமி'.

In the Sale Deed, registered as Document No. 1614 of the year 2002, my name has been mentioned as 'ராஜா (ஏ) முனிசாமி'.

In the Power of Attorney Deed, registered as Document No. 1041 of the year 2003, my name has been mentioned as 'R. ராஜா (ஏ) முனிசாமி'.

In the Electricity Consumption Demand Bill, under Policy Code No. 01-05-05-0446-A2, my name has been mentioned as 'R.Raja @ Munisamy'.

In the Electricity Consumption Demand Bill, under Policy Code Nos. 01-05-05-0503AC-A2, my name has been mentioned as 'Raja @ Mounisamy'.

In the water Consumption Demand Bill, under Policy Code No. 71/413, my name has been mentioned as 'Raja @ Mounisamy.R'.

In the House-tax Demand Bill, under assessment No. 10220300540, my name has been mentioned as 'Raja @ Munusamy'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person that is me, the deponent herein.

I state that hereinafter, I shall be known and identified only by the name 'Mounissamy (முனிசாமி)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 08th day of March 2023.

562266

R. முனிசாமி.

AFFIDAVIT

I, Gajalakshmi, daughter of Magadevane (late), wife of Samicannou Gilbert Aroquiassamy Louis, residing at No. 39/40, 2nd Floor, Singapore Avenue, Muthirayarpalayam Road, Moolakulam, Puducherry- 605 010, do hereby solemnly and sincerely affirm, and state on oath as follows:

(1) My name is mentioned as 'Kejalatchoumy' in my Birth Certificate vide Registration No. 281/1968, dated 09-08-2004, issued by the Bahour Commune Panchayat, Puducherry and also in my Marriage Certificate vide Registration No. OMC/2004/75, issued by Oulgaret Municipality, Puducherry, dated 16-09-2019.

(2) My name is mentioned as 'Gajalakshmi' in my Aadhaar Card, Elector's Photo Identity Card, Passport and in my daughter's Birth Certificate as Grahalakshmi and Kirthanalakshmi.

(3) In my PAN Card, my name is mentioned as 'Louis Gajalakshmi'. 'Louis' is my husband's old family name.

(4) My husband's name is 'Samicannou Gilbert Aroquiassamy' (Gazette publication on the 26th of August 2008, No. 35, page 584,) updated as 'Samicannou Gilbert Aroquiassamy Louis' (ECOP No. 39/2018 and 41/2018). 'Samicannou' is my husband's family name. I wish to add my husband's family name 'Samicannou' with my name 'Kejalatchoumy'.

(5) Further, I declare that all the names viz., 'Gajalakshmi', 'Kejalatchoumy' and 'Louis Gajalakshmi' are denoting one and the same person, they referring myself only.

Hence, hereinafter, I shall be known and called only as 'Samicannou Kejalatchoumy'.

Signed before the Notary Public at Puducherry, on this 07th day of March 2023.

562271

GAJALAKSHMI.

AFFIDAVIT

I, Mubarak, son of Kalim, aged 26 years, residing at No. 10, Ponnambalam Nagar, Kamaraj Salai, Pooranankuppam, Puducherry-605 007, do hereby solemnly affirm and state on oath as follows:

That I am the deponent herein.

I state that my name is entered as 'Mubarak' in my Transfer Certificate vide Serial No. 467, issued by Government Higher Secondary School, Nonankuppam, Puducherry, in my PAN Card No. CZAPM7478M, issued by Income-tax Department, Government of India, in my Elector's Photo Identity Card No. SQY0051516, issued by Election Commission of India and in my Nationality and Residence Certificate No. PY/TOP/71/0011981, issued by Taluk Office Puducherry, Department of Revenue and Disaster Management, Government of Puducherry.

I state that my name has been entered as 'فأسارس' in our Family Ration Card No. 345146, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I state that my name is entered as 'K Mubarak' in my Aadhaar Card No. XXXX XXXX 0471, issued by the Unique Identification Authority of India.

Whereas, my name is 'Mubarak' and I intent to change my name as 'Barath' as per numerology. I promise to affix my signature as 'Mubarak'.

The above deposition is true and correct to the best of my knowledge and belief, and nothing material has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 17th day of February 2023.

562272

MUBARAK.

AFFIDAVIT

I, Abitha, wife of Santhoshkumar, No. 562, 3rd Cross, Murugan Koil Street, Orleanpet, Nellithope, Puducherry, do hereby solemnly affirm and depose as follows:

That I am the deponent herein and I well known all the facts of the affidavit.

I submit that my daughter who born on 23-07-2021 at Rajiv Gandhi Government Women and Children Hospital, Ellapillaichavady, Puducherry-605 005 and the birth was duly registered before Oulgaret Municipality, Puducherry. In the Birth Certificate, my daughter's name has been mentioned as 'Dhanalakshmi'.

I submit that in the Aadhaar Acknowledgment Card, issued by the Unique Identification Authority of India, my daughter's name has been mentioned as 'Dhanalakshmi'.

I submit that due to numerological reasons, I have changed my daughter's name as 'Jasvithasri' instead of 'Dhanalakshmi'.

I submit that this was the *proof in lieu* that my daughter's name has been changed as 'Jasvithasri' instead of 'Dhanalakshmi' and the same has to be produced it before the competent authority.

Hereinafter, she will be called only as 'Jasvithasri'.

Hence, I submit that what are all stated in the above paragraphs are true to the best of my knowledge, belief and information, and nothing has been concealed herein.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 09th day of March 2023.

562273

S. ABITHA.

AFFIDAVIT

I, Kannan *alias* Satchidanandam, son of Baskaran, Hindu, aged about 57 years, residing at No. 23, First Floor, Montorsier Street, Puducherry-605 001, do hereby solemnly and sincerely affirm and state on oath as follows:

1. I state that my name is entered as 'Kannan *alias* Satchidanandam' in my Birth Certificate bearing Registration No. PM/P/1965/004052, dated 21-10-1965, 10th Standard Matriculation Examination Mark Sheet bearing Serial No. 15793A, dated 24-06-1982 and further, I state that my name is entered as 'Kannan @ Satchidanandam. B' in my Degree Certificate, dated 10-09-1997 with Registration No. 72139 in Bachelor of Medicine and Surgery, issued by Pondicherry University, Puducherry.

2. I state that my name is entered as 'Kannan Satchidanandam' in my Aadhaar Card bearing No. XXXX XXXX 4834, Elector's Photo Identity Card bearing No. IUM0077511, PAN Card bearing No. AHUPK3638H and further, I state that my name is entered as 'கண்ணன் சச்சிதானந்தம்' in my Family Ration Card bearing No. 191087, dated 01-07-2014, issued by Department of Civil Supplies and Consumer Affairs, Puducherry.

3. I state that my surname is entered as 'Baskaran' and my given name is entered as 'Kannan' in my Indian Passport bearing No. R0942590, issued on 06-07-2017 at Chennai.

4. I state that my name is entered as 'Dr. Kannan Satchidanandam' in my Driving Licence bearing DL No. PY01 20050004655, dated 05-05-2005, issued by Transport Department, Puducherry and in my Savings Bank Passbook with Account No. XXXXXXXXX0415, issued by South Indian Bank, Airport Road Branch, Lawspet, Puducherry-605 008.

Hence, I declare that the abovesaid names viz., 'Kannan alias Satchidanandam', 'Kannan @ Satchidanandam. B', 'Kannan Satchidanandam', 'கண்ணன் சச்சிதானந்தம்' given name 'Kannan' with surname 'Baskaran' and 'Dr. Kannan Satchidanandam' are referred one and the same person that is myself, and not any other person, and I declare that henceforth, I shall be known and called only as 'Kannan Satchidanandam', further, I state that what are all stated in the above paragraphs is true to the best of my knowledge and belief, and nothing material has been concealed herein above.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 13th day of March 2023.

562274

KANNAN ALIAS SATCHIDANANDAM.

AFFIDAVIT

I, Anitha, daughter of Kandhan and wife of Syed Ansari, Indian inhabitant, aged 22 years and residing at the house bearing Door No. 23, Sixth Cross Street, Pudhu Nagar, Reddiyarpalayam, Puducherry-605 010, do hereby solemnly and sincerely affirm to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Birth Certificate, under Registration No. PM/M/2000/ 9593 and in the Passbook of Indian Bank, Puducherry Town Branch, my name has been mentioned as 'Anitha'.

In my Primary School Transfer Certificate under Admission No. 757 and in my High School Transfer Certificate under Admission No. 4399, my name has been mentioned as 'Anitha.K'.

In the Elector's Photo Identity Card, under No. UEB0133173 and in my Aadhaar Card under No. XXXX XXXX 0445, my name has been mentioned as and 'Anitha' ('அனிதா').

In the Family Ration Card under No. 455742, my name has been mentioned as 'அனிதா'.

I state that I have renounced, Hindu religion and embraced Muslim religion, as such in the Certificate, dated 08-02-2023, under C.C.No.147:02/2023, my Hindu name has been mentioned as ('அனிதா') 'Anitha' and my assumed Muslim name has been mentioned as 'Aneesa' ('அனீசா').

In my Nikkah (Marriage) Certificate, dated 09-03-2023, my name has been mentioned as 'அனிதா (எ) அனீசா'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

I state that hereinafter, I shall be known and identified only by the name 'Aneesa', 'अर्जीमा' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 13th day of March 2023.

also for any other misrepresentations, etc.

562275

ANITHA.

562279

AFFIDAVIT

I, Thomas, son of Maria Jeganathan, residing at No. 46, Fourth Cross Street, Annai Theresa Nagar, Moolakulam, Puducherry-605 010, do hereby solemnly affirm and state on oath as follows:

That I am the deponent herein and I am well known the facts of my deposition.

In my Aadhaar Card No. XXXX XXXX 4976, PAN Card No. ATNPT6286H, Family Ration Card No. 131462 and in my Marriage Certificate Sl.No. 6175, my name has been mentioned as 'Thomas (தாமஸ்)'.

In my Ex-Servicemen Identity Card Sl.No. 7218731, Service No. 14283120-W, my name has been mentioned as 'MJ Thomas'.

But, in my Pension Payment Order No. S/023918/ 86, my name has been mentioned as 'Maria Jaganathan Thomas'.

Hence, all the names viz., 'Thomas (தпமஸ்)', 'MJ Thomas' and 'Maria Jaganathan Thomas' are denoting one and the same person, *i.e.*, myself only.

My correct name is 'Thomas (தாமஸ்)' only.

What are all stated in the above affidavit is true and correct to best of my knowledge and belief, and nothing material is concealed herein.

Signed before the Notary Public at Puducherry, on this 16th day of March 2023.

THOMAS. No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and